



LAFAYETTE PREPARATORY ACADEMY

St. Louis, MO | Est. 2013

Dean of Students Elementary and Middle School Application Process

JOB DESCRIPTION, found at <http://lafayetteprep.org/career-opportunities/>

QUALIFICATIONS (for complete list, please consult the job description):

- At least 5 years of successful teaching, administrative or supervisory experience with exceptional results
- Experience in assessment and achievement data analysis
- An unwavering belief in the school's vision
- Principal certification in the state of Missouri and/or evidence of progress towards certification within the first year of employment.
- Satisfactory completion of a background check and Family Care and Safety check, demonstrating results that meet the guidelines for employment at Lafayette Preparatory Academy

TERMS OF EMPLOYMENT:

- Salary and work year is year-round; 8 days sick leave; two weeks paid vacation to be approved by Head of School
- Benefits:
 - Health, Dental, Vision, and Life available
 - Employer contribution not to exceed \$465/month
- Retirement
 - Enrolled in the PSRSStl retirement plan
- Salary/Pay
 - Compensation is commensurate with experience

TO APPLY:

Submit your resume, cover letter, transcripts, certification and question response to Sarah Ranney, Head of School, at hiring@lafayetteprep.org. In the subject line, write "_____
(your name) Dean of Students, <Middle/Elementary> teaching candidate."

Submit a concise response to the following questions:

- 1) What is most important to the success of students?
- 2) According to Carol Dweck's research on achievement and success, one's mindset towards learning can be changed. Which mindset must be nurtured in students and how does one develop that mindset in students?
- 3) How do race and class affect how young people experience schools? And what role does a teacher play in affecting the experience?

It is the policy of Lafayette Preparatory Academy not to discriminate on the basis of race, color, national origin, sex, age, or disability in its programs or employment practices.