



## LAFAYETTE PREPARATORY ACADEMY

St. Louis, MO | Est. 2013

### Elementary Teacher Application Process

**JOB DESCRIPTION**, found at <http://lafayetteprep.org/career-opportunities/>

**QUALIFICATIONS (for complete list, please consult the job description):**

- A passionate belief in LPA's mission, values, and educational model
- Missouri Teaching Certificate in content area
- A bachelor's degree
- Current authorization to work in the United States

**TERMS OF EMPLOYMENT:**

- Aligned to the "11-month employee" calendar requires attendance at Institute and Leap Into Learning
- Paid Time Off/Vacation: 8 days sick leave/year
- Benefits:
  - Health, Dental, Vision, and Life available
  - Employer portion not to exceed \$450/month.
- Retirement
  - Enrolled in the PSRSStl retirement plan
- Salary/Pay
  - Compensation is commensurate with experience

**TO APPLY:**

Submit your resume, cover letter (include which position interests you most- early childhood, lower elementary or upper elementary), transcripts, certification and question responses to Sarah Ranney, Head of School, at [hiring@lafayetteprep.org](mailto: hiring@lafayetteprep.org). In the subject line, write "\_\_\_\_\_ (your name) elementary teaching candidate."

Submit a concise response to the following questions:

- 1) What is most important to the success of students?
- 2) According to Carol Dweck's research on achievement and success, one's mindset towards learning can be changed. Which mindset must be nurtured in students and how does one develop that mindset in students?
- 3) How do race and class affect how young people experience schools? And what role does a teacher play in affecting the experience?

*It is the policy of Lafayette Preparatory Academy not to discriminate on the basis of race, color, national origin, sex, age, or disability in its programs or employment practices.*