



## LAFAYETTE PREPARATORY ACADEMY

St. Louis, MO | Est. 2013

### Teacher Assistant Application Process

**JOB DESCRIPTION**, found at <http://lafayetteprep.org/career-opportunities/>

**QUALIFICATIONS (for complete list, please consult the job description):**

- A minimum of 60 semester hours of college credit with a certified transcript on file or have taken and passed the ParaPro Assessment
- One (1) year experience, preferred
- Satisfactory completion of a background check and Family Care and Safety check, demonstrating results that meet the guidelines for employment at Lafayette Preparatory Academy

**TERMS OF EMPLOYMENT:**

- Days/Hours of work
  - 7:00 am – 3:30 pm
  - Aligned to the “10-month employee” calendar.
  - Paid Time Off/Vacation: 8 days sick leave/year
- Benefits:
  - Health, Dental, Vision, and Life available
  - Employer portion not to exceed \$450/month.
- Retirement
  - Enrolled in the PSRSStl retirement plan
- Salary/Pay
  - Compensation is commensurate with experience
  - Hourly, between \$15 and \$17/hour
  - Salary, between \$22,000 and \$25,000/year.

**TO APPLY:**

Submit your resume, cover letter and question response to Jill McInnis, Instructional Coach, at [hiring@lafayetteprep.org](mailto: hiring@lafayetteprep.org). In the subject line, write “\_\_\_\_\_ (your name) teaching assistant candidate.”

Submit a concise response to the following questions:

- 1) What is most important to the success of students?
- 2) What is most important to the success of students?
- 3) How do race and class affect how young people experience schools? And what role does a teacher play in affecting the experience?

*It is the policy of Lafayette Preparatory Academy not to discriminate on the basis of race, color, national origin, sex, age, or disability in its programs or employment practices.*