



LAFAYETTE PREPARATORY ACADEMY

St. Louis, MO | Est. 2013

Teacher Assistant Application Process

JOB DESCRIPTION, found at <http://lafayetteprep.org/career-opportunities/>

QUALIFICATIONS (for complete list, please consult the job description):

- A minimum of 60 semester hours of college credit with a certified transcript on file or have taken and passed the ParaPro Assessment
- One (1) year experience, preferred
- Satisfactory completion of a background check and Family Care and Safety check, demonstrating results that meet the guidelines for employment at Lafayette Preparatory Academy

TERMS OF EMPLOYMENT:

- Days/Hours of work
 - 8:00am-4:30pm
 - Aligned to the “10-month employee” calendar.
 - Paid Time Off/Vacation: 8 days sick leave/year
- Benefits:
 - Health, Dental, Vision, and Life available
 - Employer portion not to exceed \$465/month.
- Retirement
 - Enrolled in the PSRSStl retirement plan
- Salary/Pay
 - Compensation is commensurate with experience
 - Hourly, between \$15 and \$17/hour
 - Salary, between \$22,000 and \$25,000/year.

TO APPLY:

Submit your resume, cover letter and question response to Jill McInnis, Instructional Coach, at [hiring@lafayetteprep.org](mailto: hiring@lafayetteprep.org). In the subject line, write “_____ (your name) teaching assistant candidate.”

Submit a concise response to the following questions:

- 1) What is most important to the success of students?
- 2) What is most important to the success of students?
- 3) How do race and class affect how young people experience schools? And what role does a teacher play in affecting the experience?

It is the policy of Lafayette Preparatory Academy not to discriminate on the basis of race, color, national origin, sex, age, or disability in its programs or employment practices.